

## KU Non-Academic Misconduct Hazing Statement and Sorority & Fraternity Life Anti-Hazing Policy

- KU Non-Academic Misconduct Hazing Statement: Students are expected to show positive regard for each other and for the community. Behavior that violates the core value of respect includes but is not limited to: Hazing: engaging in hazing of another person for the purpose of initiation or admission into, affiliation with, or continuation of membership in any organization operating under the sanction of the University. Hazing includes, but is not limited to, any action, activity or situation which recklessly, negligently or intentionally endangers the mental or physical health, welfare or safety of a person, creates excessive fatigue, sleep deprivation, mental or physical discomfort, exposes a person to extreme embarrassment or ridicule, involves personal servitude, destroys or removes public or private property, or implicitly or explicitly interferes with the academic requirements or responsibilities of a student. It is presumed that hazing is a forced activity regardless of the apparent willingness of an individual to participate in the activity. Apathy or acquiescence in the presence of hazing is not neutral; both are violations of this rule.
- The Sorority & Fraternity Life (SFL) Anti-Hazing Policy: Hazing will not be tolerated in the University of Kansas Sorority and Fraternity community. No student or organization has the right to inflict physical or mental harm on a person or to demean, disgrace, or degrade a person. Hazing is prohibited and defined by State of Kansas, in addition to the University of Kansas' Code of student Rights and Responsibilities. All forms of hazing by any university student, or student organization members (including alumni/ae), are expressly prohibited and serious penalties, such as separation from the University or loss of recognition by University of Kansas, may be imposed on individuals or groups found in violation of these rules.
- University of Kansas enforces a strict policy around alcohol in the best interests of the safety and well-being of the campus community. Any various hazing activities will not be tolerated.